

90 Days with No Rights - Wrong!

Like the Australian Government, the National Party wants to let employers sack new workers without reason or appeal.

Their new Bill* would remove basic work rights for the first 3 months.

National says the Bill would encourage employment opportunities, but

- Our unemployment rate is already one of the lowest in the OECD and
- There is already a fair probationary period under the current Act.

*The Employment Relations (Probationary Employment) Amendment Bill introduced as a private members' Bill by National's spokesperson for industrial relations.



National's Bill:

- Would mean **no right of appeal** against unfair dismissal in the first 90 days.
- Gives the boss the **right to sack workers** for any reason - no basis for the decision would be needed.
- **Removes workers' access to mediation services** or personal grievance procedures for the first 90 days.
- **Would affect all workers:** teachers, clothing workers, public servants, care givers, clerical workers, engineers, bank tellers, surgeons, academics, supermarket workers - **ALL** New Zealand workers would be affected by National's bill.

Beat the Bill!

Take action against this bill. See over the page for what you can do to make sure National's plan is stopped dead in its tracks.

What you can do to stop the proposal

Hold a meeting in your workplace, marae or community about the bill.

Tell others about the National party plan - let your friends, family and workmates know how the bill breaches our rights. Copy off this leaflet to take to your family or workmates, or contact us at the CTU for more copies.

Send a message to the political parties who supported the bill to the select committee. NZ First, United Future, the Maori Party and the National Party. Send a letter to them, at *(MPs name), Freepost Parliament, PO Box 18-888, Wellington*. No stamp is needed - letters to MPs are postage free. Or send them an email - MPs emails are in the first-name.lastname@parliament.govt.nz format, for example:

don.brash@parliament.govt.nz (National Party leader)

tariana.turia@parliament.govt.nz (Maori Party co-leader)

pita.sharpley@parliament.govt.nz (Maori Party co-leader)

peter.dunne@parliament.govt.nz (United Future Party leader)

winston.peters@parliament.govt.nz (New Zealand First Party leader)

Or give them a ring. Parliament's phone number is 04 471 9999. This will take you to reception, then just ask for the person you wish to speak to. Even better, make contact with MPs in your area through their local offices.

Come to a rally being organised by the Engineering, Printing & Manufacturing Union (EPMU) in Wellington on 20 July at 12.30pm to show public opposition to the bill.

Write a letter to your local newspaper about the proposal.

Check out the website for regular updates, at www.union.org.nz.

French workers beat a similar plan earlier this year.

So can we!



NZ Council of Trade Unions.
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0800 My Union/ 0800 698 646
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