

90 Days With No Rights - *Wrong!*



The National Party's Get-The-Sack-in-90-Days-Bill Will Affect All Workers

National's Bill*, currently before Parliament:

- Would mean **no right of appeal** against unfair dismissal in the first 90 days.
- Gives the boss the **right to sack workers** for any reason - no basis for the decision would be needed.
- **Removes workers' access to mediation services** or personal grievance procedures for the first 90 days.
- **Would affect all workers:** teachers, clothing workers, public servants, care givers, clerical workers, engineers, bank tellers, surgeons, academics, supermarket workers - ALL New Zealand workers would be affected by National's bill.

* The Employment Relations (Probationary Employment) Amendment Bill introduced as a private members' Bill by National's spokesperson for industrial relations.

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National's Bill Is The Thin End Of The Wedge...

Given the chance, National would also do away with the highly successful network of workplace health and safety reps, throw up the fourth week of annual leave for negotiation and abolish time and half for working on public holidays.

Beat The Bill! Take Action Against The Nat's Plan

Tell others - let your friends, family and workmates know about National's plan

Send a message to the political parties who supported the bill to the select committee - NZ First, United Future, the Maori Party and National. Send a letter to them, at (MPs name), *Freepost Parliament, PO Box 18-888, Wellington*. Letters to MPs are postage free - no stamp needed. Or an email - MPs emails are in the *firstname.lastname@parliament.govt.nz* format, e.g.:

don.brash@parliament.govt.nz (National leader)
tariana.turia@parliament.govt.nz (Maori Party co-leader)
pita.sharple@parliament.govt.nz (Maori Party co-leader)
peter.dunne@parliament.govt.nz (United Future leader)
winston.peters@parliament.govt.nz (NZ First leader)

Hold a meeting in your workplace, marae or community about the bill.

Come to rallies and other events. Check out www.union.org.nz for details and updates on the campaign, or call the 0800 number.

Write a letter to your local newspaper about the proposal.

Produced by the New Zealand Council of Trade Unions. For more information about the 90 days and other campaigns, visit



WWW.UNION.ORG.NZ

or call us on

0800 MY UNION / 0800 698 646

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