



## What is our Name???

Last month we asked readers to send us in ideas for the name of the newsletter. We've had some great ones already, but due to popular demand we are giving you an extra month to get your suggestions in! We'll start the new year with a new name. Send suggestions to Naomi.Manu@aus.ac.nz.

### Newsletter of Te Runanga o Nga Kaimahi Maori o Aotearoa NZ Council of Trade Unions Te Kauae Kaimahi

## Mihimihi



### Kiwhare Mihaka Council of Trade Unions Kaumatua

Engā mana, e ngā reo, rau rangatira mā o ngā karangaranga maha kei waenganui a koutou. Tēnā rā koutou katoa.

E tukuna i tēnei mihi ki a koutou rā, Ngā Kaimahi Māori o Aotearoa i mahia e ngā mahi i ō koutou wahi.

Ae, e tika me mihi ki to tātou Matua nui i te Rangī, nāna nei i timata i ngā mea katoa, nāna nei i whakaoti. Kororia ki ae ia, whakapainga tōna ingoa tapu.

Ki ngā mate, kia tangihia te rere o aku kōrero ki ngā mate huhua o te wā. Ngā mate e whakataumaha nei i a koutou, na koutou i tangi, otirā, nā tātou katoa. Wahaina mai ki runga i te whāriki ō mate. Kia kotahi ai te poroporoaki ki a rātou. No reira, e ngā mate o te wā haere, haere, haere atu rā.

Haere ki ngā taumata whakamoe i te tangata, ki te pō tangotango, ki te pō tiwhatiwha he tira hau kore atu rā e!. Whakangaro atu ki te pō, ki ngā tūpuna e tatari ana mō tātou katoa. Ko koutou tēra i tēnei wā. No reira kātī!

Ko koutou te hunga mate, Haere, Haere, Haere. Ko tātou te hunga ora, ngā urupā o tātou mā. Whano, whano, hara mai te toki, Haumi e! Hui e! Taiki e!.

Ahakoā, te iti me te rahi i a mātou hei mahia i ngā mahi kei roto i Te Rūnanga o Ngā Kaimahi Māori o Aotearoa, kei te koa i te ngākau i maha ngā mahi e ōti ana mātou i tēnei tau Rua mano ma Ono. Engari, e rua ngā take i whakahirahira ki ngai tāua i te Rūnanga.

**E te tuatahi**, e pōti māua ā Hirini Keepa hei kaiarataki (*Convenor*) mo te Rūnanga. Hei kaikorero mō tāua i runga i te Pōari Kaunihera Whakakotahi, (*National Affiliates Council*). No reira, tēnā rāwatu koe e te rangatira Hirini.

**Ko te tuarua**, o ngā take e pā ana ki ā tātou katoa i tēnei tau, ko te Ture Whakawhanaungatanga (*Relationship Agreement*). Te korero i puta mai mo tēnei kaupapa, ka whakaaea Te Rūnanga ki te Pōari Kaunihera Whakakotahi (*National Affiliates Council*) me tonu he Whakaaturanga Arotau (*Memorandum of Understanding*). I mua i te whakaetia ka hui mātou i Te Herenga Waka Marae mo ngā rā e rua. I reira ka whiriwhiri ngā whakaaro, ā a te rā tuarua ka haere mai ō māua hoa kei roto i te Pōari Kaunihera Whakakotahi. Ā tōna wā ka hui tahi mātou me ō māua hoa o te Pōari Kaunihera, a i muri iho ka taea mātou ki te whakata. Ā i muri atu i te whakata ka hono māua i ngā korero e whiriwhiritia i ngāi tāua. I mua mai i te mutunga ā te hui, ka mea mai tō tāua Perehitini Tuarua Māori, ā Sharon Clair ki te hunga e tau i roto i te whare tupuna. Kaore, e oti i tēnei mahi inaiane ahakoā kua kī ngā kete korero mo tēnei take ē wharikitia e mātou i tēnei wā. Mā te wā poto pea ka hua ngā moemoea mo tātou katoa.

E tokowha i ngā marama i muri iho i te huikaotitetonu, ā kapuawai. Kawhakaāea te Pōari Kaunihera Whakakotahi i Te Ture Whakawhanaungatanga, ā ka hainatia te whakamutunga ō tēnei Ture.

I tēnei wā kua mihi atu ki ngā whaea morehu i awhi mātou i te wā i mahia mātou i tēnei Ture. Ki ā kōrua ngā whaea Vera Morgan, me Vapi Kupenga kei te mihi tino aroha hoki ki a kōrua mō tō tautoko ki te kaupapa e whai ake nei ā mātou. No reira, tēnā korua.

Ko ētahi ano take whakahirahira mo Te Rūnanga i whai ake ā te Perehitini Tuarua Māori ā Sharon Clair i tēnei tau:

- Stalls (2 funding applications for organising stalls were secured

\$5k and \$4k)

- 1 Funding application for ERE Employment Relations Education \$115k
- Co-ordination and Administration work; Setting Agenda for Rūnanga Hui, preparing documentation, presentations and keynote speakers for the hui.
- Media releases, alerting to needs, writing and speaking to.
- Media interviews, TV and regular radio.
- Submissions to Select Committee, i.e. 90 day Probationary Period. The deletion of the Principles of the Treaty of Waitangi.
- Attend NAC meetings, Committee Meetings, Women's Council, International Committees etc.

#### **Budget Reports**

- Womens Councils
- Te Rūnanga
- Vice President Māori for NAC
- International Committees

#### **Project Management**

- Hui Taumata transition to implementation
- Māori Workforce Development (4 Projects)
- H.A.N.G.I. (Helping Advance Ngā mahi in Growth and Innovation) ERE Ohu model of Organising.

#### **Cross Union Support at Rally's**

- 90 day Bill (speech)
- Progressive Workers (on the picket line) Media
- Supersize my pay panellist
- EEO Awards
- SFWU Ngā Ringa Tota (Clean Start in Poverty Day Rally)
- Organiser Graduation
- Flexible Work Forum
- UN Draft Declaration Rally of Independence

#### **Presentations to Other Unions**

- TUEA
- PSA
- SFWU

## Mihimihi contd from pg 1

- AUS
- Te Mana Ākongā
- NZNO

### Campaigns

- Māori Options (Electoral Roll)
- Make Poverty History
- Parihaka International Peace festival MPH Stall
- Taser Usage (panellist for campaign against Tasers)
- Māori in Unions Stall at the Koroneihana
- Sustainable Management of

### Water Policy

- Te Waka Umanga

No reira koutou i hāpai i tēnei kaupapa o Te Rūnanga o Nga Kaimahi Māori o Aotearoa tukuna mai ōu koutou kaha ki te tautoko i ngā mahi i mahia i te Rūnanga. Ko koutou anō i tēnei waka e tino tū maia i raro i te marumaru ā te Kāuae Kaimahi no reira haere mai, whakatau mai rā. Mauria mai ōu koutou aroha.

Heoi ano, kei te mohio tātou kua tata ki te wā whakatā. Te wā e whanautia ā Ihu Karaiti. No reira e hoa ma, ko tēnei taku mihi i roto i te whakaaro aroha ki te whanau, kia tau te rangimarie, kia

tupato, āta haere ma runga i ngā huarahi ahakoa nō hea koe e haere. Me tiaki pai, i ōu koutou tamaraki, mokopuna, nā rātou i tēnei ao. Otira, manaakitia i ōu koutou mātua me ngā kuia, koroua, ko rātou mā ngā taonga. No reira, i roto i tēnei whakaaro, Meri Kirihimete me ngā mihi o te tau hōu Rua Mano ma Whitu, tēna koutou, tēna koutou, tēna koutou katoa.

Kia tau iho te atawhai o te Runga Rawa hei pūreke I ō pakihwiwi  
*(May the kindness of the Lord be the cloak upon your shoulders)*

**Mauriora!!!**

## Runanga Update

Tēnā koutou katoa. This year the runanga has enjoyed a very eventful and productive year. The CTU Runanga met on Wednesday 22nd November, in Wellington. The hui was a great success and enjoyed by all. During this time of political unease we had the opportunity to gather together and discuss issues for Māori communities. We were privileged to hear from Aroha Mead and discuss concerns over the Governments lack of commitment to the rights of Indigenous peoples as prescribed in the Declaration on the Rights of Indigenous Peoples. It was a heartfelt and moving discussion and hui participants expressed strength and solidarity to all of our indigenous brothers and sisters.

Metiria Turei spoke to the Māori Purposes Bill currently before Parliament. This bill enforces a deadline 21 September 2008, for all historical Treaty claims. Participants were shocked at the vulner-

able position this places Māori iwi in. Following Metiria, Helen Aikman from



**Runanga dinner, Kai In The City**

the Law Commission addressed the hui and spoke of Te Waka Umanga. She gave a detailed korero on the proposal to develop a special purpose Māori Governance Entity.

A particular highlight of the day came in the evening when we all

enjoyed a lovely dinner at Kai in the City. There we celebrated the work, strength and support Kiwhare Mihaka has provided over a 50 year involvement in the union movement. He was presented with a taonga pukapuka. It was indeed a pleasure to acknowledge the great mahi of our Kaumatua Matua Kiwhare.

It has been a great year for Te Runanga. Runanga members speak of the enjoyment we receive from our involvement with the Runanga, the whanaungatanga, the matauranga, the manaakitanga and all those things which not only contribute to our personal

development but also to the development and achievements of our people. In the words of our tipuna, nā tōu rourou nā tōku rourou ka ora ai te iwi. Kia tau te rangimarie

*Naomi Manu*

*Runanga Secretary*

## Tribute to Kiwhare Mihaka

Tena koutou katoa,  
He mihi nui ki a koutou katoa

One of the delights I experience attending Te Runanga o Nga Kaimahi Maori o Aotearoa hui is whakawhanaungatanga. Our connection to each other is grounded in being Maori and our coming together reaffirms our commitment to Te Kauae Kaimahi as Maori. The environment created provides the necessary space for strength, confidence and respect to guide our work. This could not have

happened without being held by our Kaumatua .

Matua Kiwhare Mihaka has wrapped Te Kauae Kaimahi with a cloak of wisdom, gentleness and stability. The awarding of Honorary Life Membership to him by the PSA is recognition of this mantle. Te Runanga o Nga Kaimahi Maori o Aotearoa celebrated this recognition with Matua in an evening of good cheer, splendid company and the most excellent food and hosting from Kai in the City, Wellington on the 22<sup>nd</sup>

November.

May we all learn from Kiwhare how to walk the path of peaceful activism and continue to build strong and safe work environments.

Kia tau te Rangimarie ki a Matua Kiwhare, he mihi hoki ki a koe, kia kaha, kia maia, kia manawanui  
Arohanui  
Sharon Clair

Vice President Maori  
Te Kauae Kaimahi

## Profile:

### *Runanga Logo Designer Riki Waitokia*

Tena koutou tena koutou tena tatou katoa  
Ko au te awa ko te awa ko au  
Ko Atihaunui a Paparangi me Nga Rauru oku iwi  
Ko Ruapehu me Taranaki oku maunga  
Ko Whanganui me Waitotara oku awa  
Ko Ranana, Atene, Putiki, Kaipo oku marae  
Ko Ngati Hineoneone, Tupoho oku hapu  
No Whanganui au  
Ko Ruiha Takarangi raua ko George Waitokia oku tipuna  
Ko Jacob Waitokia toku papa  
Ko Sandy Miller toku whaea  
Ko Jenifa Kotoitoga toku wahine rangatira  
Ko Ngariri Nuku te matamua  
Ko Taniela Tiako taku tama  
Ko Te Rophia te potiki  
Ko Riki Waitokia taku ingoa  
No reira  
Kia Ora koutou,  
My name is Riki Waitokia, my expertise is Toi Whakaro (Ta Moko) and Computer



**Riki Waitokia (left)**

Graphic Design (Honrs) (MA). I specialized in Digital media such as Video Production, Web Development, Branding and Corporate Identity design and 3D Maya animation. I am currently lecturing at Whanganui School of Design

James Henry another Maori boy who works with me on these industry projects also has just received his masters degree from Whanganui School of Design. Proud Maori. James Henry worked on video production presentation at Putiki Marae, Whanganui.

I have been working with Sharon Clair on anything that is requested for Te Kauae Kaimahi development that needs James and I, expertise to promo Te Kauae Kaimahi.

Naku Noa  
Tenei aku korero  
e pa ana ki te korero  
no reira nga mihi atu ki a koutou  
Tena Koutou, Tena Koutou  
Tenei tatau Katoa.  
ka huri Riki Waitokia

## Profile: *Syd Keepa*



Ko Putauaki te maunga  
Ko Hinemataroa te awa  
Ko Wairaka te marae  
Ko Matatua te waka  
Ko Ngati Hokopu te hapu  
Ko Ngati Awa te iwi  
Ko Syd Keepa ahau.

I te taha whaea,  
Ko Moehau raua ko Te Aroha oku maunga  
Ko Waihou te awa  
Ko Hauraki te whenua  
Ko Marutuahu te Tangata  
Ko Matai Whetu te Marae  
Ko Tikapa te moana  
Ko Tainui Te waka  
Ko Ngati Hauaaru te hapu  
Ko Ngati Maru te iwi.  
Tena Koutou katoa.

I am the Apiha Maori and organiser with the National Distribution Union. I spent 36 years in the forestry industry as a rank and filer delegate. I was branch president of the Pulp and Paper Workers Union. When we amalgamated with the timber workers we became the Wood Industries Union of Aotearoa and I was national vice president and then national president, before becoming a paid union official in 1999. I also worked at Manapouri on the Manapouri power scheme where I did a couple of years, but kept going back to forestry. I also worked on the Sydney Opera House, and was a member of the Builders Labours Federation NSW where I learnt a lot of my union activism.

## Maori Purposes Bill

The Māori Purposes Bill was reported back from the Māori Affairs Select Committee on 20th November 2006. Of particular interest is that the bill imposes the following deadline of 1 September 2008 for historical treaty claims. This effectively means that no Māori can

submit a claim to the tribunal that is or includes a historical claim. Historical claim means any enactment or policy on or before 21 Sept 1992. This was a political decision as it was a promise made at the election and it is likely to become legislation. There are systemic

problems for our communities that will come from this as it forces people into direct negotiation. A deadline on claims places iwi in a very vulnerable position. Consultation around the Bill has now closed.

# MAKEPovertyHISTORY

We are at that charming time of the year to give good cheer, happily go in search of that special something for those special someones in our lives, with our trees decorated and presents accumulating around it, we prepare our Kirihimete kai, remember our neighbours, friends and enjoy our whanau with a splendid array of pleasant conversation, waiata and joy, simply to let the ones we care about have this highlighted even more during the season.

Who outside of our circle will let Christmas come to? On the 24<sup>th</sup> November, ardent activists against poverty went to work. As the co chair of New Zealand's Make Poverty History Campaign I was heartened by the generosity, interest and commitment shown by thousands of Kiwi's when U2 invited Make Poverty History to have

a presence at the Auckland concerts. While campaigners rallied amongst fans before the band begun, Bono did his bit from onstage calling on the crowd to text their support, resulting in over 10,000 texts on each night.

There's no mistaking that there are a large group of New Zealanders who are passionate about ensuring that we bring an end to extreme poverty. The signatures gathered over the weekend are a great addition to those we already have, and will make a powerful statement to our government when we hand them over at the beginning of next year.

*Please remember to give a little of what you can to the children of Aotearoa New Zealand.* While change has started, this is only the beginning. Millions of people still live in extreme poverty in our world

and sadly in this country.

It doesn't have to be this way. Poverty is not inevitable. It's possible to **MAKEPOVERTYHISTORY** if we rise up and show our government that we want them to make political changes that can mean the difference between life and death for millions of people.

*You can use your voice to make change. Visit our website and sign our petition at [www.makepovertyhistory.org.nz](http://www.makepovertyhistory.org.nz)*

Lets **MAKEPOVERTYHISTORY** Aotearoa

Meri Kirihimete me nga mihi o Te Tau Hou ki a koutou katoa

Sharon Clair  
Vice President Maori  
NZCTU Te Kauae Kaimahi

## Eye on Parliament



**This section keeps you up to date on submission closing dates and other government consultation, with details of Bill and current status. Bills that are still open for submission will be listed first. Otherwise, the date listed is when a report back is due.**

Minimum Wage and Remuneration Amendment Bill. Bill addresses Minimum wage provision for contractors **Report due 22 May 2007.**

Principles of the Treaty of Waitangi Deletion Bill. NZ First sponsored bill. **Report due 21 December 2006.**

Easter Sunday Shop Trading Amendment Bill. **Select committee reported back 13 December, awaiting 2nd reading.**

Shop Trading Hours Act Repeal (Easter Trading) Amendment Bill. **Select committee reported back 13 December, awaiting 2nd reading.**

Employment Relations (Flexible Working Hours) Amendment Bill. Green party bill. **Still before select committee, government currently consulting on policy and implementation issues for flexible working hours.**

Employment Relations (Probationary Employment) Amendment Bill. The '90 days bill'. **Voted down in Parliament on November 22.**

Maori Purposes Bill. **See news article previous page.**

Minimum Wage (Abolition of Age Discrimination) Amendment Bill. The bill scrapping youth rates. **Report due 31 May 2007.**

## New Bills Introduced:

These three bills are all members bills - that is they are sponsored by an individual member of parliament. They were drawn and none have completed their first reading in Parliament yet. When they do, MPs will vote on whether or not to support the bill through to the select committee, or to throw it out then.

Local Electoral (Repeal of Race-Based Representation) Amendment Bill. This bill is from National's Tony Ryall. First reading on 22nd November was interrupted, will come up again in new year.

Treaty of Waitangi (Removal of Conflict of Interest) Amendment Bill. This bill is from NZ First's Pita Paraone

Foreshore and Seabed Act (Repeal) Bill. This bill is from the Maori Party's Tariana Turia.



## Contacts

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