



Biographies





Professor Ngatata Love

QSO, JP, PhD, BCA (hons), BCom

Dr Love is a Professor in the Victoria School of Management, Victoria University. He is also an Emeritus Professor at Massey University and a member of the Massey University Council. He is the Deputy Chairman of the Hui Taumata Trust.

Previously he was the Chief Executive Officer, Ministry of Maori Development (Te Puni Kokiri) from 1995-2000 and prior to that the Dean, Faculty of Business Studies, Massey University from 1986-1995. Dr Love was appointed by the government as a Law Commissioner with the New Zealand Law Commission, a position he resigned from in 2006.

Dr Love has a long association with education and training having been a member of the staff at Massey University from 1973 to 1995 and then re-joining academia in 2001.

Dr Love is currently a Director of a number of companies which include New Zealand Post, Metlifecare Palmerston North and Village at the Park. Dr Love is also the Chairman of several Maori organisations including the Wellington Tenths Trust, Palmerston North Maori Reserve, Port Nicholson Block Claims Team and Te Tatau o Te Po Marae.

Tribal affiliations: Te Atiawa, Taranaki, Ngati Ruanui, Ngaruahinerangi, Ngati Tama, Ngati Mutunga, Ngati Te Whiti and Tawhirikura descent.

Phil O'Reilly

Keynote – An Employer's Perspective on the Importance of Maori Workforce Development



Phil O'Reilly is Chief Executive of Business NZ, New Zealand's largest business advocacy organisation.

Phil is a director of the Hui Taumata Trust and was the project sponsor for Hui Taumata Project "Building Partnerships between Maori and non-Maori business".

Phil has a background in business, advocacy and communications in enterprises in New Zealand and Australia.

During the 1980s he was Industrial Advocate, Auckland Employers Association Inc. In 1990 he became Executive Director of the Newspaper Publishers Association of NZ. During this period

he also served as Chairman of the NZ Advertising Standards Authority. In 2000 he was appointed Head of Employment Policy and Communication at Westpac Bank in Sydney before returning to New Zealand to his role at Business NZ.

Phil has an M.A. Hons in History from Auckland University, and has attended Stanford University and the Macquarie Graduate School of Management.



Philip Broughton

Business New Zealand Representative on the Panel

Philip is of Ngai Tahu/Kahungunu descent, and is a Partner in Polson Higgs, a Chartered Accountants' practice in the South Island.

He is a senior member of the Business New Zealand council and is representing Business New Zealand on the panel today.

In his role as Partner at Polson Higgs he leads a team who work with the Maori community. This work includes:

- Work with the Business Facilitation Service/ Te Puni Kokiri Business Mentoring Programme.
- Author of the Maori Trustee Training course
- Project Leader for the Hui Taumata Project Building Partnerships between Maori and non-Maori business

Philip's other roles include:

- President of Otago/Southland Employers Association
- Member of NZ Business Council
- Chair of Te Kupeka Umaka Maori Ki Araiteuru/ The Southern Maori Business Network
- Chair of Dunedin Primary Health Organisation
- Board member of Advertising Standards Complaints Board
- A number of private Directorships

Philip is married to Rachel and has three children – all with student loans. He is a keen golfer and can often be found mowing his lawns at Bannockburn.

June McCabe

MBA



June's key interests are governance, strategic planning, executive mentoring, venture capital and sustainable development, including corporate responsibility and Maori economic development.

After an extensive career in the public sector, June moved into merchant banking in 1992 as an operator in Fay Richwhite Limited with prime responsibility for Mortgage Corporation, a mortgage securitization vehicle. In 1997 she joined Westpac Banking Corporation New Zealand, gaining corporate banking experience. Here, June held a number of senior roles including Chief Manager Government Business, Head of Corporate Strategy and Director Corporate Affairs reporting to the Chief Executive. During her tenure with Westpac she co-authored a book to assist women in career and business: Women2Women, which was a best seller in 2003.

She has governance experience of over 10 years, having been involved with a number of public, private and not-for-profit organisations, including Housing New Zealand, Accident Compensation Corporation and Westpac's Superannuation Scheme. June currently sits on the boards of The New Zealand Venture Investment Fund, Television New Zealand, E Centre Limited and is Chairman of Exceleator – The New Zealand Leadership Institute and Trustee of Turn Your Life Around (TYLA). Over the years, June has also held a number of advisory positions and is currently a Director on the Hui Taumata Trust and the Auckland Mayors Taskforce for Sustainable Auckland.

Tribal Affiliations:

Ngapuhi, Te Rarawa, Te Aupouri, Ngati Kahu and Ngati Kahurau



Te Ahukaramū Charles Royal

B.Mus (Hons), M.Phil, PhD

Te Ahukaramu Charles Royal is a composer and researcher. He uses his composition and research skills and experience to explore 'the creative potential of indigenous knowledge'. His abiding interest lies with ways in which indigenous knowledge might find new expressions and applications today. His particular interests lie with the use of indigenous knowledge in theatre and performing arts (the subject of his doctoral study) and with exploring the use of indigenous knowledge in the creation of knowledge through research.

In the period 1996 to 2002, Charles was Director of Graduate Studies and Research at Te Wānanga-o-Raukawa, Ōtaki (a Māori operated centre of higher learning). During that time, Charles was Kaihautu (convenor) of a graduate programme in mātauranga Māori or Māori Knowledge where he conducted a large amount of research into theories of knowledge and worldview. (This programme was delivered in the Māori language.)

As a researcher, Charles has written and/or edited five books (on Māori song poetry, research and tribal history) and in 2001 was New Zealand Senior Fulbright Scholar where he conducted research into indigenous worldviews in the United States (Hawai'i and New Mexico) and Canada. In October 2004, Charles took up

a research residency at the prestigious Rockefeller Foundation Study and Conference Center, Bellagio, Italy. Here he began writing a new book on indigenous knowledge.

As a composer, Charles has recently returned to formal composition following an absence of a decade where he focused exclusively on the study of indigenous knowledge. Prior to this, Charles composed short works for orchestra and chamber pieces. His *Te Arikini* for tenor, strings and percussion was performed at Wellington's Michael Fowler Centre in 1994. Charles has most recently been composing through *Orotokare: Art, Story, Motion*, an theatre and performing arts organisation he founded in 2004.

Charles belongs to the Ngāti Raukawa, Ngāti Tamaterā and Ngā Puhī peoples and holds degrees from Victoria University of Wellington and Massey University. Charles was awarded a doctorate in 1998 by Victoria University. Charles is currently chair of the Winston Churchill Memorial Trust, a member of the board of Fulbright New Zealand, a trustee of SOUNZ New Zealand Music Centre, a member of The Oxygen Group and Chair of the Vision Mātauranga Advisory Group (both groups convened by the Ministry of Research, Science and Technology).

Sharon Clair

Vice President Maori, New Zealand Council of Trade Unions Te Kauae Kaimahi



Sharon Clair was elected vice president Maori in 2005 after 29 years working in nursing and health, and most recently as the Policy Analyst Maori of the New Zealand Nurses Organisation.

Sharon qualified as a Psychopaedic Nurse and has a Post Graduate Diploma in Rehabilitation from Otago University and is currently completing her thesis for a Master of Arts in Māori Development at Auckland University of Technology. Sharon is a member of the Māori Women's Welfare League, an executive on her hapu trust and continues her involvement in her whanau/hapu development.

As a union activist, commentator and advocate on Maori worker interests Sharon was the very first Maori woman to speak to the plenary of the United Nations International Labour Organisation (ILO) conference, at its 95th session in 2006.

Sharon is the co chair of **MAKEPOVERTYHISTORY** in Aotearoa, an executive committee member on the National Consultative Committee for Disarmament, an executive committee member of the Peace Foundation Aotearoa and a regular political commentator on Radio Waatea.

With CTU Officer responsibilities that include the environment and Maori development Sharon is also a member of the Public Health external reference group and the Hui Taumata Taskforce.

Sharon is of Raukawa, Ngati Ranginui and Scottish descent.



Ross Wilson

President, New Zealand Council of Trade Unions

Ross Wilson was elected president of the NZCTU in 1999 after 20 years as a union official in rail and port unions, most recently as the General Secretary of the Rail and Maritime Transport Union.

Ross is legally qualified and as a union activist, commentator and advocate on industrial relations, workplace health and safety, ACC, and holidays law reform and practice for many years, has played a key role as CTU president in the legislative changes since 2000.

He was a member of the Advisory Council on Occupational Safety and Health (1985-1991), the Board of the Accident Compensation Corporation (Deputy Chair 1986-1990), the 2001 Ministerial Advisory Committee on the Holidays Act, and the

Tripartite Panel on the 2002 Amendments to the Health and Safety in Employment Act. He is a current member of the Ministerial Advisory Group on ACC.

With CTU Officer responsibilities which include economic development he is currently a member of the Prime Minister's Growth and Innovation Advisory Board, the tripartite Workplace Productivity Reference Group, the Forest Industry Development Agenda, the Hui Taumata Task Force, and the Trans Tasman Leadership Forum.

Ross is a director of the Hui Taumata Trust and is the project sponsor for the Hui Taumata project Maori Workforce Development Initiative

Ross is of Ngai Tahu and Scottish descent.

Sir Paul Reeves

The Most Reverend Sir Paul Alfred Reeves GCMG
GCVO QSO.



Sir Paul Reeves is the second son of D’Arcy Lionel and Hilda Mary Reeves. Sir Paul was educated at Wellington College, Victoria University of Wellington (MA), St John’s Theological College, Auckland (L.Th.) and St Peter’s College, Oxford (MA, Hon. Fellow).

Sir Paul became a deacon in the Anglican Church of New Zealand in 1958 and a priest in 1960. He was curate at Tokoroa 1958-59, curate at St Mary the Virgin, Oxford, England 1959-61, curate at Kirkley St Peter, Lowestoft, Suffolk 1961-63, vicar of St Paul, Okato 1964-66, lecturer in church history, St John’s Theological College, Auckland 1966-69, director of Christian education, Diocese of Auckland 1969-71, and Bishop of Waiapu 1971-79. Sir Paul became Bishop of Auckland in June 1979 and Primate and Archbishop of New Zealand in May 1980.

He was chairman of the Environmental Council 1974-76 and president of the National Council of Churches in New Zealand 1984-85. He was knighted in 1985.

In 1959, Sir Paul married Beverly Gwendolen Watkins and the couple have three daughters.

Governor-General of New Zealand 1985 – 1990, Sir Paul is the first churchman and first man of Maori descent appointed Governor-General. He belongs to the Puketapu Hapu of the Te Atiawa of Taranaki.

Following the completion of his term as Governor-General, Sir Paul took up a number of national and international positions, including that of Anglican Observer at the United Nations in New York, a position that he held for three years, Adjunct Professor – Awanuiarangi, Chancellor of Auckland University of Technology, Inaugural Chair of Toi te Taiao (Bioethics Council), Convenor 2005 Hui Taumata, Leader of the Commonwealth Observer Group for Ghanaian-South African General Elections, and Chairperson of the Fiji Constitution Review.



Monique Dawson

Deputy Secretary, Work Directions
Department of Labour

Monique grew up in Ipswich – a working class town just outside of Brisbane.

She studied law and worked for the Queensland government in a wide variety of roles – her most recent as General Manager of policy and strategy for the Queensland Department of Employment and Training. In this role she oversaw the development of policies and strategies to support economic growth through increased labour market participation and worker productivity.

In her current role as Deputy Secretary – Work Directions for the Department of Labour, Monique leads the Department's work in providing information and advice to key labour market agencies to enable them to help employers adapt to changes in the labour market and prepare for the future.

Monique also has responsibility for co-ordinating and aligning the Department's responses to improving Maori labour market outcomes, and has encouraged dialogue around ways to accelerate Maori economic development through participation in Hui Taumata.



Carol Beaumont

Secretary, New Zealand Council of Trade Unions



Carol Beaumont was elected as Secretary of the Council of Trade Unions in May 2003, after 20 years involvement in unions both in New Zealand and Australia. Prior to taking the Secretary role, Carol had been Lead Organiser at the CTU Organising Centre since its establishment in 2001. Carol's involvement in unions has been as a delegate, executive member, organiser and union secretary. Before working for the CTU Carol was National Retail Secretary of the National Distribution Union.

Carol's work at the CTU spans a number of industry and sector groups, including food manufacturing and retail and hospitality. Carol is also responsible for policy areas such as work life balance, minimum wages, migration and learning and skills development.

Carol currently represents the CTU as special advisor to the Small Business Advisory Group, she is a member on the Partnership Resource Centre Board, the Ministerial Advisory Committee on Employment Relations Education and she is the co-chair of the Skills and Training Action Group, established by the Food and Beverage Taskforce. Carol was a CTU representative on the 2004 Pay and Employment Equity taskforce, and has also represented New Zealand workers internationally at forums of the International Labour Organisation, the International Confederation of Free Trade Unions, and at other conferences and events.



Jeremy Baker

Executive Director
Industry Training Federation

Jeremy Baker is the Executive Director for the Industry Training Federation.

He has been involved in tertiary education issues since the early 90s as a national student representative.

He has worked in both the public and private sectors, including running his own educational policy and research firm. He was Senior Adviser to the Tertiary Education Advisory Commission, worked for Business

NZ as their Adviser Education and Training, and more recently has been Manager of Employment and Skills Policy for the Department of Labour.

Jeremy is extremely excited by the opportunities for industry training over the next few years. ITOs are uniquely positioned to take the lead role in meeting the needs of New Zealand business and workers for skill development in a tight labour market.

