

- Sharon Clair has been elected unopposed as the CTU VP Maori. Sharon.clair@huitau-mata.maori.nz
- Syd Keepa has been confirmed as the CTU Runanga Convenor. skeepa@nduunion.org.nz
- Bev Manera is the Runanga Secretary. dom-bev@xtra.co.nz

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Te Runanga

SPECIAL ISSUE



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SEPTEMBER 2007

Runanga Activity Update

Te Runanga o nga Kaimahi Māori o Aotearoa met in Wellington on 24th August. During the Hui the following report was given regarding runanga activity.

Towards Safer Communities: Māori and Crime Prevention

Naomi Manu reported back on a symposium of which Te Runanga were invited to attend. The symposium was a joint initiative between the Ministry of Justice, Ministry of Social Development and the Institute of Policy Studies. As a result of this symposium, a taskforce will be developed to consider a pathway forward to assist in the reduction of crime.

Deletion of the Principles of the Treaty of Waitangi Oral Submission

Jo Scott reported back on the select committee hearing and the CTU submission. There has been no update yet on where the select committee are at in terms of the progress on this bill, however it was noted that Labour only supported the bill as part of their confidence and supply agreement with NZ First. The majority of submitters to the bill opposed its progress.

Education (Tertiary Reforms) Amendment Bill Oral Submission

Naomi Manu reported back on the CTU Oral Submission on the bill. The CTU raised concerns over the omission

of the Treaty from the Tertiary Education Strategy, the fact that Māori were grouped with 'other population groups' rather than a focus on Māori development and responsiveness by direct vir-



tue of the Treaty and recognition of Māori as Tangata Whenua. Naomi also expressed gratitude and recognition for Eileen Brown (CTU Policy Analyst) and her work on the submission.

Inmate Employment Advisory Committee

Sharon Clair reported back on the work she is doing in relation to Māori prisoners. The initiative is for prisoners to acquire qualifications (unit standards) and provide opportunities for Māori prisoners to enter the workforce. Sharon raised concerns around the risk of forced labour, prisoners going into workplaces and employers hiring them because of cheap labour and the exploitation of Māori and Pacific Island people. Sharon also raised concern around the fact that she is the only Māori, woman and worker on the group.

Sharon will continue to monitor the progress with this group and report back at

subsequent runanga hui.

Koroneihana

Rhoda Waitere reported back on the Runanga stall at the recent Koroneihana. Rhoda noted the lack of support from the local affiliates council in Hamilton. The stall received a very positive response from the public and reiterated the fact that it is very important to maintain a runanga profile within the Māori community and at Māori events. This was also a good recruitment opportunity for PSA and NZNO unions.

It was noted that the Runanga should have a presence at the annual Māori expo.

Remit Committee

Sharon Clair reported back on the remit process for Biennial Conference. Sam Kahui will attend the next remit committee meeting on 12 September on behalf of Te Runanga. The remit committee will consider all remits and decide on which remits would be presented for vote on at the Biennial Conference.

Womens Conference

Bev Manera reported back on the recent womens biennial conference and womens council meetings. It was noted that there have been concerns around the relationship between the Runanga and the Womens council and

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in particular the decision that was made regarding voting. The womens council had decided that runanga representatives are not entitled to vote at womens council meetings. Runanga participants noted that the Runanga is entitled to vote at NAC therefore we should be entitled to a vote at womens council.

It was also noted that the womens council have been very supportive of Māori advancement and development and that our relationship with the Womens council should be maintained and fostered.

Sexual Violence Against Women

Sharon Clair reported back on this taskforce on behalf of Marlene Pittman who is the runanga representative. The taskforce was developed as a result of the Louise Nicolas rape allegations. Marlenes role on the taskforce is to know and find out the Māori response to sexual violence so that the Kaitiaki Mauri (Māori group within the

taskforce) can take it back to the wider taskforce to make recommendations to the Minister of Justice for Cabinet.

Hui Taumata

Sharon Clair reported back on the Hui Taumata initiative. The CTU is currently developing its 4 projects in relation to Māori workforce development.

These are:

- In work training
- Mentoring for rangatahi
- HANGI
- Career information and guidance

The CTU has funding until July next year to continue to work on these projects.

Out @ Work

Jo Scott reported back on the Out @ work activity. The focus of this group is the creation of network contacts and union building. In Hamilton there is a mixed network group of union and community people. The Out @ work

group is working on organising a meeting with Tim Barnett around political campaigns and have done some work on developing a diversity poster and have specific material related to Out @ work.

EPMU Update

Whanau White provided an update on their union education programmes for Māori. The EPMU are running programmes for Māori workers and incorporated the HANGI Māori potential training in their programmes.

This has proven a great success as the training celebrates uniquely Māori principles and that workers come along and take pride in the Māori models of organising.

The unique characteristic of these training programmes is that they are not limited to the workplace but also to the communities and importantly to the whanau.



Rangatahi at the recent Koroneihana

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HE POROPOROAKI

On 3rd September 2007, Aotearoa mourned the loss of Syd Jackson, a Māori rights campaigner and staunch unionist. Syd was a founding member of the CTU Runanga and a very passionate union activist. Mr Jackson earned a MA in Politics from Victoria University before making a career in the union movement. With his then wife, the late Hana Te Hemara, he was a founding member of Nga Tama Toa and was an active campaigner for Māori rights in particular Te Reo. No reira e te rangatira, moe mai moe mai, takoto mai ra.

CTU Biennial Conference Update

The CTU Biennial Conference will be held on 15 – 17th October 2007. The theme for the conference is 'Unions, Sustainability and Democracy' and will be held at the Mercure Hotel, 355 Willis St in Wellington. Registrations for the conference close on Wednesday 19th September 2007. Please contact your unions and register your interest to attend. For a full list of remits please contact Bev Manera, Runanga Secretary on dombev@xtra.co.nz

Maori Women Stuck on Bottom of Earnings Ladder



Sharon Clair, VP Maori

Despite high employment levels across the country, Maori women still struggle to get well paid skilled employment.

Sharon Clair, the Maori vice president of the Council of Trade Unions, says the rosy

figures hide some big disparities.

While the latest Household Labour Force Participation survey showed the

highest number of people in work since the survey began, 7 percent of Maori were still jobless. Ms Clair says many Maori women do several jobs to put food on the table.

Quite often those jobs will be work in unskilled and semi-

skilled work areas - service industry - and they can be jobs that can be very physically demanding, long hours and minimum wage pay," she says.

-Waatea News, 13.8.07



“Maori women still struggle to get well paid skilled employment”

Nga Momo Whakaritenga mo te Maori

A one-day training hui aimed at Māori workers who are neither delegates nor organisers but are passionate about their union and wanting to take on greater leadership roles is being held in three regions around the motu. This course is being run by the Runanga of the NZCTU Te

Kauae Kaimahi and will be held in Porirua, Hamilton and Christchurch. The hui will focus on the following kaupapa:

- successful organising strategies from tangata whenua;
- tikanga-based leadership models;
- basic rights on the job;

- leadership development plans.

The course has been approved for Employment Relations Education Leave. For further details please contact Helen Te Hira on helent@nzctu.org.nz. Please note that applications for EREL close within the next couple of weeks so if you are interested in attending please contact Helen as soon as possible.

Unions Wellington Workers Memorial

Unions Wellington now has, in place on the Wellington Waterfront outside Te Papa, a large rock on which it has been agreed with the appropriate authorities, that we can place a plaque remembering those who never made it home from work, and noting that Wellington Unions vow to organise for safer New Zealand workplaces.

This will be a gathering point for future Workers Memorial Day rallies.

We still need, in spite of the generous support from Wellington Waterfront Ltd, nearly \$5000 dollars to get the plaque cast in bronze; cover the amount already spent on obtaining the rock from an approved quarry; transporting it to Wellington;

placing it in position; and mounting the plaque securely.

We are thus looking for donations of \$500 each from larger unions, and smaller amounts (not less than \$100) from others.

Cheques should be made out to NZCTU Wellington Affiliates Council, and sent c/- NZCTU P O Box 6645, Wellington.

Gateway Hotel Workers Lockout

The lockout of Unite members at Gateway Hotel is now in its third week, and this update is to let unions know how they can support the locked out workers.

Matt McCarten advises that unions can:

- Support the fundraising for the locked out workers. The numbers of workers involved are small but fundraising will need to now start if the lockout

is going to continue. Unite have started a raffle to take around worksites, and I will send out details on how other unions can buy blocks of tickets for this shortly. Donations to the support the locked out workers are also welcome.

- Visiting the workers on the picket line, which is everyday from 10am to 6pm, and take messages of support from your workers etc. Location is 206 Kirk-

bridge Rd, Mangere.

- A reminder of the **special meeting of Unions Auckland to discuss the Gateway lockout**, which is tomorrow (Friday) at Trades Hall in Gt North Rd, at 4pm. Contact: linda.holt@psa.org.nz

Avoid using Gateway Hotel while this dispute is on and let the company know this.

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1908 Strike Commemoration YUM Convenor Nominations

This initiative is supported by The NZ Council of Trade Unions and The Grey District Council

2008 sees the centenary of the 1908 Blackball 'crib-time' strike, an event that led to the formation of the first national unions and the first Trade Union Federation. This was one of the triggers for the formation of a national Labour Movement and the complex birth of the NZ Labour Party. We will commemorate the event in Blackball, during Easter, 2008 (March 21-24), with a series of events which will attract a national gathering.

For further information please refer to the following website: www.blackballmuseum.org.nz

New YUM co-convenors will be elected at the upcoming YUM conference, which will be held on the 8th and 9th of September at Unite House in Auckland. Nominations are open to any union member of an affiliate under the age of 35 who wants to be active in organizing around youth issues in the workplace.

Please send nominations to Maryam Perriera: maryamp@nzctu.org.nz



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