



TE TAKAWAENGA



NEW ZEALAND COUNCIL OF TRADE UNIONS

Te Kauae Kaimahi

This Takawaenga (relationship accord) is between Te Rūnanga o Ngā Kaimahi Māori o Aotearoa (“Te Rūnanga”) and of the New Zealand Council of Trade Unions Te Kauae Kaimahi (“CTU NAC”).

1. Purpose of Te Takawaenga is to:

- a. maintain a mutually beneficial relationship¹ based on respect and trust between Te Rūnanga and CTU NAC underpinned by Te Tiriti o Waitangi;
- e. commit to acting in mana enhancing ways towards each other;
- i. recognise our commonalities and differences in developing and advancing Māori unionist and kaimahi Māori;
- o. utilise te reo Māori me ōna tikanga in all aspects of our mahi with each other; and
- u. affirm the important role of the CTU Kaumātua and acknowledge the role of whānau, hapū, and iwi as being an essential part of Māori unionist and kaimahi Māori.

2. Te Rūnanga shall:

- a. work with the CTU NAC in developing a sustainable Māori employment and wellbeing strategy (including but not limited to education, health, housing, environment, health and safety and ACC);
- e. develop and implement a biennial work programme (e.g. kaimahi Māori H&S guide);
- i. produce a quarterly (Vice-President Māori) and biennial report to CTU NAC;
- o. provide a speaking spot for CTU officials to present at quarterly and biennial hui of Te Rūnanga; and
- u. induct new and returning NAC affiliate Māori representatives into the protocols and practices of Te Rūnanga.

3. The CTU NAC affiliates shall:

- a. recognise the vital place that whānau, hapū, and iwi hold within a Tiriti relationship;
- e. participate in regular (at least annually) Tiriti education;
- i. ensure the Tiriti relationship is the first item of business on the NAC and biennial conference agendas i.e. Vice-President Māori and Co-convenors reports are prioritised;
- o. ensure the biennial budget for Te Rūnanga and its activities is appropriate; and
- u. identify and resource Māori representatives of their unions to attend quarterly and biennial hui of Te Rūnanga.

4. The representatives of Te Rūnanga and CTU NAC will:

- a. collaborate when kaupapa of common interest and importance arise;
- e. ensure that there is open kōrero and ongoing opportunities for Te Rūnanga and CTU NAC to hui, kōrero, and mahi;
- i. meet after the quarterly CTU NAC meeting, comprising of Te Rūnanga (Vice-President Māori, Co-convenors, and 2 Rūnanga reps) and CTU (President, Vice-President, Secretary, and 2 NAC reps);
- o. uphold the “Purpose” of Te Takawaenga (Part 1a to 1u above); and
- u. review Te Takawaenga at the biennial hui and the biennial conference (e.g. 2017, 2019, etc) in relation to the CTU Constitution

5. Signed 25 October 2017 by:

Grant Williams Laures Park Syd Keepa
Te Rūnanga o Ngā Kaimahi Māori o Aotearoa

Rachel Mackintosh Richard Wagstaff
NZCTU Te Kauae Kaimahi

Sam Huggard

¹ Long existing relationship was formalised on 23-24 August 2006 when Te Rūnanga and CTU signed the inaugural Te Ture Whakawhanaungatanga Relationship Agreement which is replaced by Te Takawaenga.