

JUST TRANSITION

DECENT WORK IN A LOW-CARBON ECONOMY

Unions support a Just Transition to a low-emissions, zero-carbon economy. Meeting government goals of 100% renewable energy by 2035 and a net zero-carbon economy by 2050 requires substantive action starting now, with the full involvement of working people and their unions.

A SOCIAL GUARANTEE OF GOOD JOBS IN A JUST TRANSITION

A Just Transition needs a social guarantee backed by the state that workers will be supported through change.

PROMOTE DECENT WORK IN SUSTAINABLE INDUSTRIES

Government and private sector investment in a sustainable economy, including renewable energy, is a perfect opportunity to promote employment that is fair, secure, safe, and rewarding.

A VOICE FOR WORKING PEOPLE

It is vital that working people and their unions are informed and centrally involved in shaping a Just Transition, in partnership with the state and employers, including representation on the permanent Climate Commission.

INVOLVEMENT OF MĀORI

Just transition policy and practice must acknowledge Te Tiriti and the knowledge and customs of Māori in relation to protecting the environment and the jobs and practices of Māori people. Involving Māori workers and communities, to ensure the Māori workforce are prepared for change, is an essential feature of a Just Transition in Aotearoa.

A CAPABLE STATE AND ACTIVE EMPLOYMENT POLICIES

Continue to build capacity and collaboration across government for a Just Transition, including a Climate Commission with a Just Transition mandate. Active support by state agencies including coordination and funding for workforce planning, skills development, redeployment and relocation schemes, and income support where necessary.

RESPONSIBLE EMPLOYMENT

Create a framework for involving employers in the workforce transition plans and fairly sharing the cost of transition by supporting workers through change.

INVOLVE WORKING PEOPLE AND COMMUNITIES IN ECONOMIC PLANNING

A Just Transition needs to be built into economic planning for every industry and region, with the full support of working people, their unions and communities. This includes both local and central government future planning in partnership with industry and working people.

MAKE DECENT WORK A CONDITION OF NEW INFRASTRUCTURE FUNDING AND PUBLIC PROCUREMENT

Require commitments to decent work and good employment in all infrastructure funding and public procurement, including updating the criteria of both the Green Investment Fund and the Provincial Growth Fund.

A COMPREHENSIVE PLAN TO REDUCE ALL GREENHOUSE GAS EMISSIONS

All industries, including farming, need to do their bit and should be included in emissions regulation to do everything we can to mitigate the impacts of climate change and share the transition fairly.

GLOBAL LEADERSHIP

Continue to strengthen New Zealand's commitments to global comprehensive action for a Just Transition, including assistance for developing countries, especially in the Pacific.