

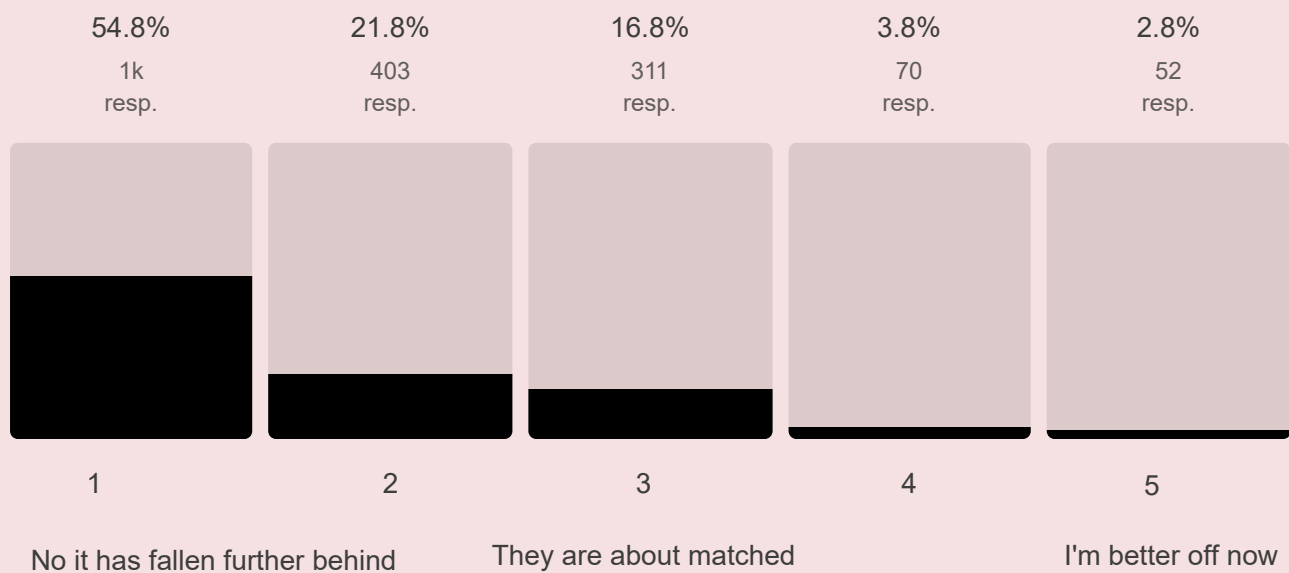
# CTU 2023 Mood of the Workforce Survey

1,872 responses

Do you feel that your income has kept up with your cost of living over the last 12 months?

1851 out of 1872 answered

## 1.8 Average rating



The cost of living is running at record levels. What, if anything, has caused the most pressure on your budget in the last 12 months?

1856 out of 1872 answered

Food/groceries 1.1k resp. 58.6%



Accommodation (mortgage or rent) 321 resp. 17.3%



Transport (excluding vehicle loans) 147 resp. 7.9%



Energy (excluding transport fuels) 115 resp. 6.2%



Debt repayment (excluding mortgages) 83 resp. 4.5%



My costs have not increased 55 resp. 3%



Childcare 10 resp. 0.5%



Other 37 resp. 2%



What would help most with your cost of living issues (if you are facing them)

1816 out of 1872 answered



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Do you feel that you are paid fairly for your work?

1830 out of 1872 answered

Yes 659 resp. 36%



No 1.2k resp. 64%



In the last 12 months, do you feel that the quality of your work-life has got better or worse in terms of hours of work?

1860 out of 1872 answered

Worse 826 resp. 44.4%



Unchanged 821 resp. 44.1%



Better 213 resp. 11.5%



In the last 12 months, do you feel that the quality of your work-life has got better or worse in terms of work-life balance?

1840 out of 1872 answered

Worse 864 resp. 47%



Unchanged 750 resp. 40.8%



Better 226 resp. 12.3%



In the last 12 months, do you feel that the quality of your work-life has got better or worse in terms of job security?

1838 out of 1872 answered

Unchanged 1.1k resp. 57.4%



Worse 553 resp. 30.1%



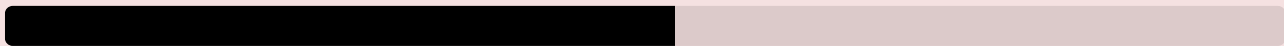
Better 230 resp. 12.5%



In the last 12 months, do you feel that the quality of your work-life has got better or worse in terms of workload?

1844 out of 1872 answered

Worse 965 resp. 52.3%



Unchanged 731 resp. 39.6%



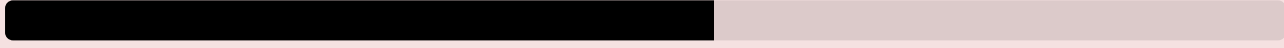
Better 148 resp. 8%



In the last 12 months, do you feel that the quality of your work-life has got better or worse in terms of access to training/professional development?

1847 out of 1872 answered

Unchanged 1k resp. 55.3%



Worse 609 resp. 33%



Better 216 resp. 11.7%



In the last 12 months, do you feel that the quality of your work-life has got better or worse in terms of job satisfaction?

1841 out of 1872 answered

Worse 868 resp. 47.1%



Unchanged 725 resp. 39.4%



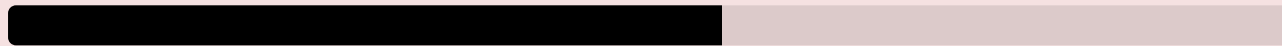
Better 248 resp. 13.5%



### How long has it been since your last pay rise?

1849 out of 1872 answered

One year or less 1k resp. 55.7%



Two years 427 resp. 23.1%



Three to five years 281 resp. 15.2%



More than five years 111 resp. 6%



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### Relative to others in your industry do you feel you are paid:

1844 out of 1872 answered

Less than average 763 resp. 41.4%



About average 713 resp. 38.7%



Don't know 209 resp. 11.3%



More than average 159 resp. 8.6%

