



UNION ORGANISER Auckland Region

Unite has a vacancy for a permanent union organiser based in Auckland.

The successful applicant will primarily be recruiting and organising workers in the Hospitality sector. Initially this will be specifically organising hotel workers in the Auckland and Waikato regions.

This is a part-time role of 32 hours per week, but additional hours (up to 40 per week) may become available depending on membership growth.

We are looking for applicants with:

- A strong commitment to working people and the union movement.
- An ability to improve the quality of Unite members' working lives.
- The skills to develop and support members and delegates in dealing with issues impacting on their working lives.
- The ability to directly recruit new union members and support delegate recruitment on worksites.
- Negotiation skills are an advantage, however training will be provided.
- Excellent communication, advocacy and leadership skills.
- Good computer and social media skills.
- An ability to work accurately and efficiently under pressure, both independently and as part of a team.
- A current full driver's licence (or significant progress towards a full licence).
- Skills and experience with migrant and/or young workers would be an advantage.

There are a number of options available for work transport, including reimbursement for the use of a personal vehicle, financial assistance to purchase a suitable vehicle and provision of union vehicle.

Terms and conditions are offered in accordance with the Unite Staff Employment Agreement. Unite is an accredited Living Wage employer.

Please apply in writing (by email preferred), including a CV and contact details for up to three referees by 5pm Monday 5th January 2026.

Applications and requests for more information can be sent to:

Shanna Olsen-Reeder

shanna@unite.org.nz

Phone 029 445 5703

PO Box 96233, Balmoral, Auckland 1342, New Zealand



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Key Tasks

1. Recruitment of new members within the assigned areas,
2. Provide advice to and advocacy for, members on employment related matters, including personal grievance cases within the assigned area.
3. Local implementation of campaigns within the assigned area.
4. Deal with membership inquiries/requests for assistance in respect of collective/individual agreements.
5. Keep accurate records of interactions with members and other work related communications.
6. Liaise with other Unite organisers.
7. Such other duties as may be required by the secretary.
8. Other tasks may be allocated, dependent upon allocation of responsibilities

Terms of Appointment

1. The appointee will be responsible to the National Secretary, who may delegate day to day supervision to an Assistant Secretary.
2. The assigned areas of responsibility may be varied according to the needs of the union and membership at the direction of the National Secretary.
3. This is a salaried position, with some reasonable flexibility in hours and overtime required.
4. The salary will be commensurate with qualifications and experience and in accordance with the salary scale in the collective agreement for Unite Union employees. Unite is an accredited Living Wage employer and remuneration for all positions ranges from the Living Wage up to the level of the median wage, depending on skills, experience and service length.
5. Unite is an equal employment opportunities employer.
6. Area of responsibility will include sites within the Auckland and Waikato regions.
7. The appointee will be based in Auckland.
8. A current drivers licence is required.